

Koochiching County – Highway Department

Position: Seasonal Temporary Laborer
Pay Scale: \$14.00/hr – (Max of 67 working days)
Posting dates: March 13, 2022 – April 7th, 2023
Starting Date: May 15th or May 30th

Position Summary:

Koochiching County is accepting applications for seasonal temporary highway laborers. Duties are to include but are not limited to: maintenance to county roads such as patching and crack sealing, traffic control, noxious weed control, and mowing. Work is performed under the direction of the County Road Maintenance Supervisor. Applications will be accepted through April 7th, 2023 at 4:30pm. Applicant screening and selection may include oral interviews. Employment may be contingent on passing a pre-employment drug test.

Successful Applicants:

Successful candidates will be expected to demonstrate a punctual attitude. Knowledge of working and safety and work functions around construction sites is preferred. Ability to perform manual labor. Ability to follow verbal and written instructions. Ability to establish and maintain working relationships with associates and community.

Minimum Qualifications:

A High School diploma or GED. Preference given to individuals enrolled as a full-time student for the Fall 2023 semester.
A valid Minnesota Drivers License.
Position regularly requires standing, walking, lifting, speaking and hearing.
Lifting at times may be greater than 50lbs.
Ability to safely operate small equipment (such as riding lawnmower, weed trimmer, etc).
Ability to safely operate a motor vehicle.
Ability to perform in all outdoor weather conditions.

Essential Job Functions:

On-time daily attendance is mandatory.
Road Maintenance: Maintains roads at the direction of the Maintenance Supervisor. May include but not limited to patching roadways, sealing cracks, etc.
Traffic Control: Assisting the County with flagging near construction and maintenance projects.
Noxious Weed Control: Spray and/or remove noxious weeds from road right of way.
Grounds Maintenance: Mows various highway shop locations around the county.
Survey: May be required to assist the field survey crew.

Personal Protective Equipment:

Successful applicants are required to furnish and wear safety toe work boots at all times.
County will furnish safety vests, safety glasses, gloves, hearing protection, etc.

Submit Applications to:

Koochiching County Highway Dept
715 Fourth Street
International Falls, MN 56649
Employment Applications may also be emailed to:
Email: trent.nicholson@co.koochiching.mn.us